

## DFWBGH Cost Control Strategies

27 Responses

1. What was your company's overall health care cost trend for 2006?		
No increase	7	26%
1%-5%	6	22%
6%-10%	11	41%
11%-15%	3	11%
>15%	0	0%
Total	27	100%

2. Did you increase health plan co-pays or co-insurance for 2007?		
Yes	9	33%
No	18	67%
Total	27	100%

3. Did you increase Rx co-pays or co-insurance for 2007?		
Yes	8	30%
No	19	70%
Total	27	100%

4. Did you cut co-pays for drugs related to chronic conditions such as heart disease, diabetes and asthma?		
Yes	2	7%
No	25	93%
Total	27	100%

5. Do you offer or plan to offer a Consumer-Directed Health Plan (CDHP) that includes a Health Reimbursement Account (HRA)?		
Yes, currently offer.	11	42%
Considering for a future date.	7	27%
Not considering.	8	31%
Total	26	100%

6. Do you offer or plan to offer employees a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA)?		
Yes, currently offer.	6	24%
Considering for a future date.	9	36%
Not considering.	10	40%
Total	25	100%

7. Do you offer or plan to offer a health plan based on demonstrated evidence based medicine and appropriate care?		
Yes, currently offer.	9	33%
Considering for a future date.	9	33%
Not considering.	9	33%
Total	27	100%

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8. Do you require health plans to make provider quality performance information available to enrollees?		
Yes	12	46%
No	14	54%
Total	26	100%

9. Do you offer a health plan that encourages use of higher performing providers?		
Yes	15	56%
No	12	44%
Total	27	100%