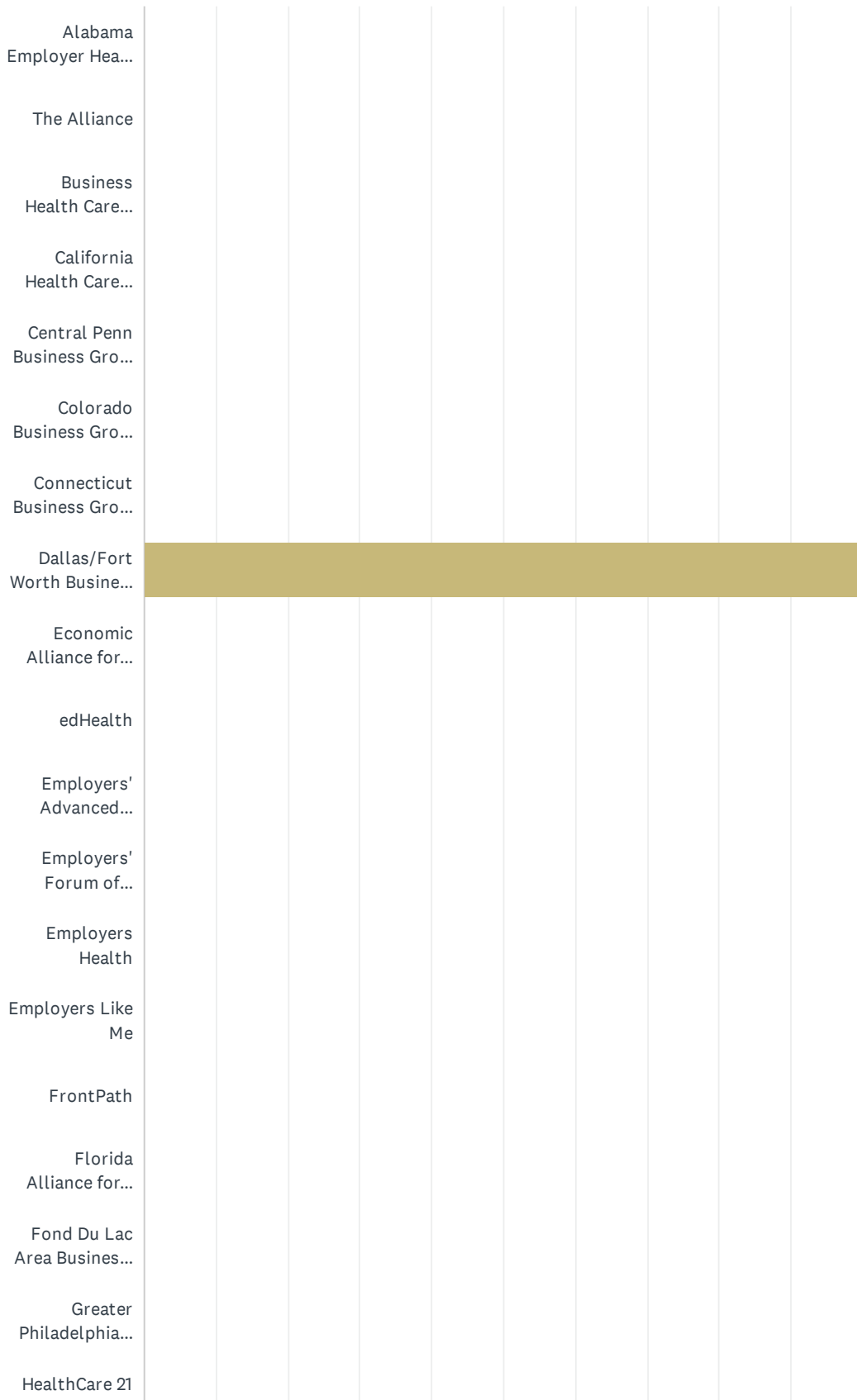


Q1 Which coalition member are you a part of?

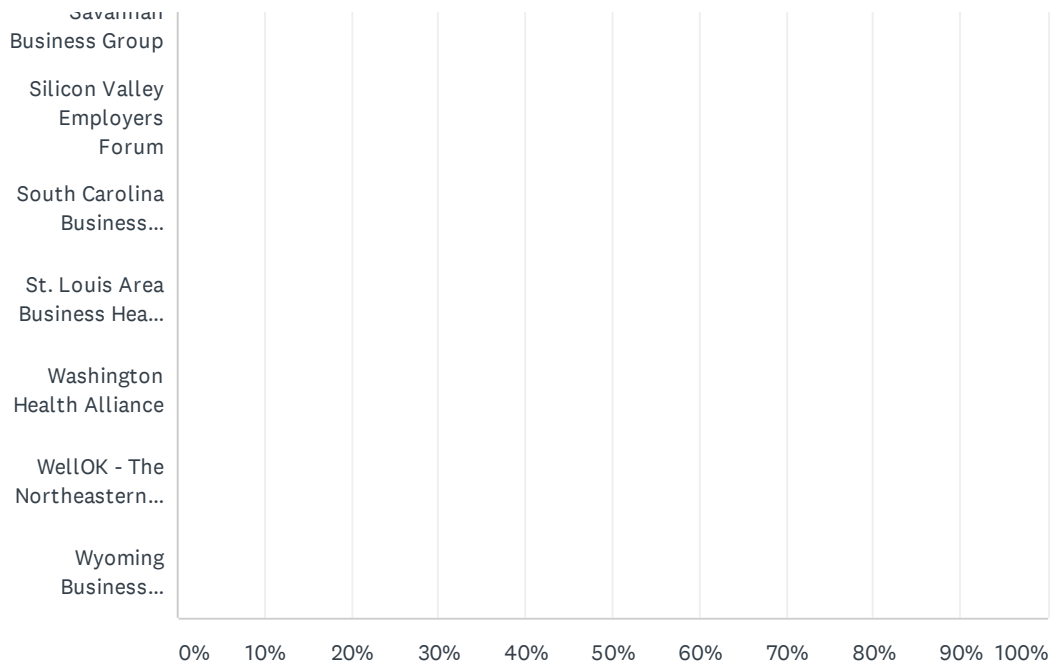
Answered: 18 Skipped: 0



Pulse of the Purchaser Survey - COVID-19

Business...
Health Services...
Houston Business...
Kansas Business Gro...
Kentuckiana Health...
Lehigh Valley Business...
Memphis Business Gro...
MidAtlantic Business Gro...
Midwest Business Gro...
Minnesota Health Actio...
Mississippi Business Gro...
Montana Association ...
Nevada Business Gro...
New Hampshire Purchasers...
New Mexico Coalition fo...
North Carolina Business Gro...
Northeast Business Gro...
Pacific Business Gro...
Pittsburgh Business Gro...
Purchaser Alliance of...
Rhode Island Business Gro...
Savannah

Pulse of the Purchaser Survey - COVID-19



Pulse of the Purchaser Survey - COVID-19

ANSWER CHOICES	RESPONSES	
Alabama Employer Health Consortium	0.00%	0
The Alliance	0.00%	0
Business Health Care Group	0.00%	0
California Health Care Coalition	0.00%	0
Central Penn Business Group on Health	0.00%	0
Colorado Business Group on Health	0.00%	0
Connecticut Business Group on Health	0.00%	0
Dallas/Fort Worth Business Group on Health	100.00%	18
Economic Alliance for Michigan	0.00%	0
edHealth	0.00%	0
Employers' Advanced Cooperative on Healthcare	0.00%	0
Employers' Forum of Indiana	0.00%	0
Employers Health	0.00%	0
Employers Like Me	0.00%	0
FrontPath	0.00%	0
Florida Alliance for Healthcare Value	0.00%	0
Fond Du Lac Area Businesses on Health	0.00%	0
Greater Philadelphia Business Coalition on Health	0.00%	0
HealthCare 21 Business Coalition	0.00%	0
Health Services Coalition	0.00%	0
Houston Business Coalition on Health	0.00%	0
Kansas Business Group on Health	0.00%	0
Kentuckiana Health Collaborative	0.00%	0
Lehigh Valley Business Coalition on Healthcare	0.00%	0
Memphis Business Group on Health	0.00%	0
MidAtlantic Business Group on Health	0.00%	0
Midwest Business Group on Health	0.00%	0
Minnesota Health Action Group	0.00%	0
Mississippi Business Group on Health	0.00%	0
Montana Association of Health Care Purchasers	0.00%	0
Nevada Business Group on Health	0.00%	0
New Hampshire Purchasers Group on Health	0.00%	0

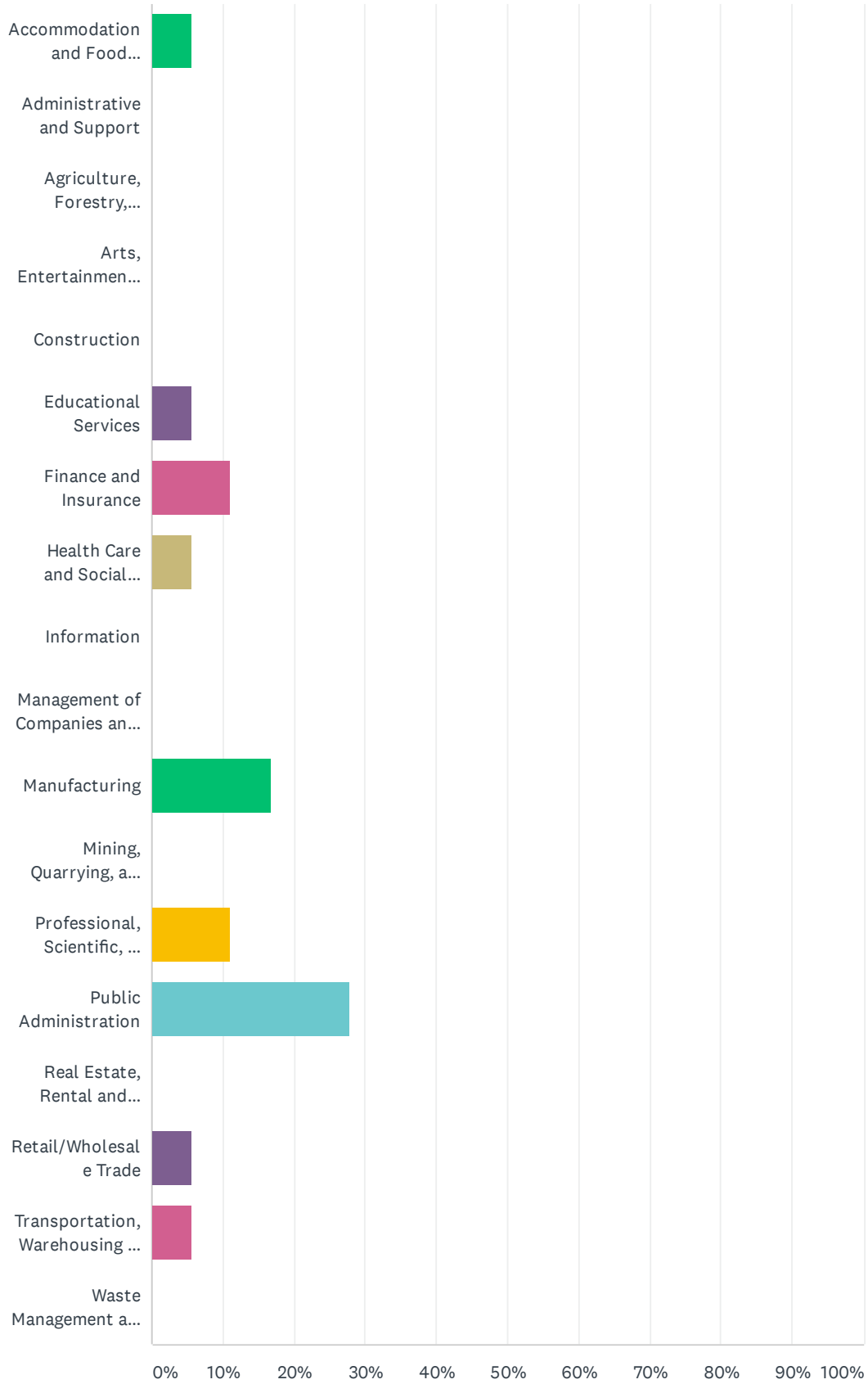
Pulse of the Purchaser Survey - COVID-19

New Mexico Coalition for Healthcare Value	0.00%	0
North Carolina Business Group on Health	0.00%	0
Northeast Business Group on Health	0.00%	0
Pacific Business Group on Health	0.00%	0
Pittsburgh Business Group on Health	0.00%	0
Purchaser Alliance of Maine	0.00%	0
Rhode Island Business Group on Health	0.00%	0
Savannah Business Group	0.00%	0
Silicon Valley Employers Forum	0.00%	0
South Carolina Business Coalition on Health	0.00%	0
St. Louis Area Business Health Coalition	0.00%	0
Washington Health Alliance	0.00%	0
WellOK - The Northeastern Oklahoma Business Coalition on Health	0.00%	0
Wyoming Business Coalition on Health	0.00%	0
TOTAL		18

Q2 Select your organization's industry:

Answered: 18 Skipped: 0

Pulse of the Purchaser Survey - COVID-19



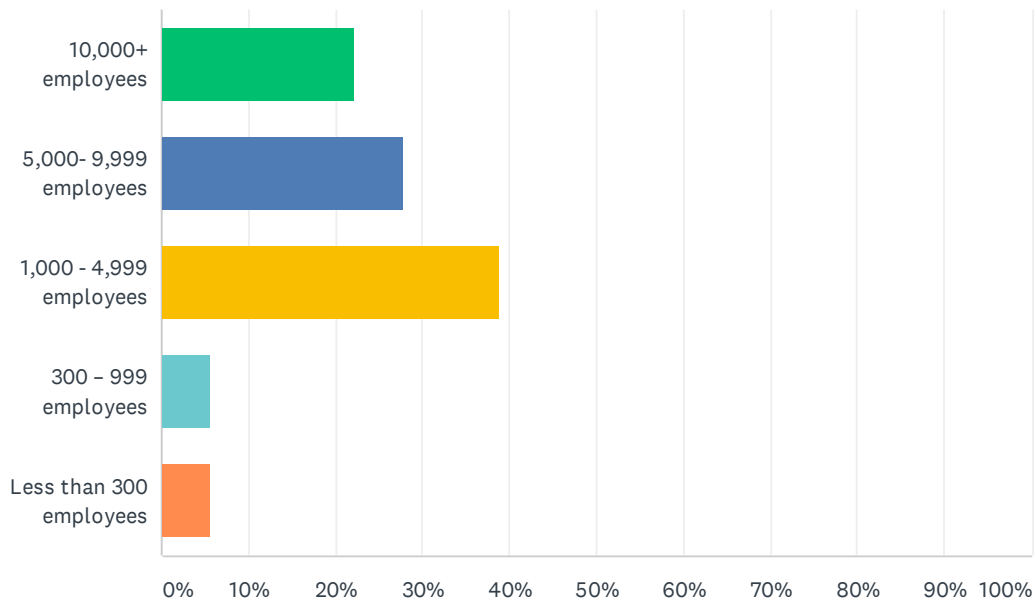
Pulse of the Purchaser Survey - COVID-19

ANSWER CHOICES	RESPONSES	
Accommodation and Food Services	5.56%	1
Administrative and Support	0.00%	0
Agriculture, Forestry, Fishing and Hunting	0.00%	0
Arts, Entertainment and Recreation	0.00%	0
Construction	0.00%	0
Educational Services	5.56%	1
Finance and Insurance	11.11%	2
Health Care and Social Assistance	5.56%	1
Information	0.00%	0
Management of Companies and Enterprises	0.00%	0
Manufacturing	16.67%	3
Mining, Quarrying, and Oil and Gas Extraction	0.00%	0
Professional, Scientific, and Technical Services	11.11%	2
Public Administration	27.78%	5
Real Estate, Rental and Leasing	0.00%	0
Retail/Wholesale Trade	5.56%	1
Transportation, Warehousing and Utilities	5.56%	1
Waste Management and Remediation Services	0.00%	0
TOTAL		18

#	OTHER (PLEASE SPECIFY)	DATE
1	Clinical Healthcare and Consulting	3/18/2020 11:54 AM
2	Finance/Banking	3/18/2020 11:01 AM

Q3 Please choose which best describes the size of your organization:

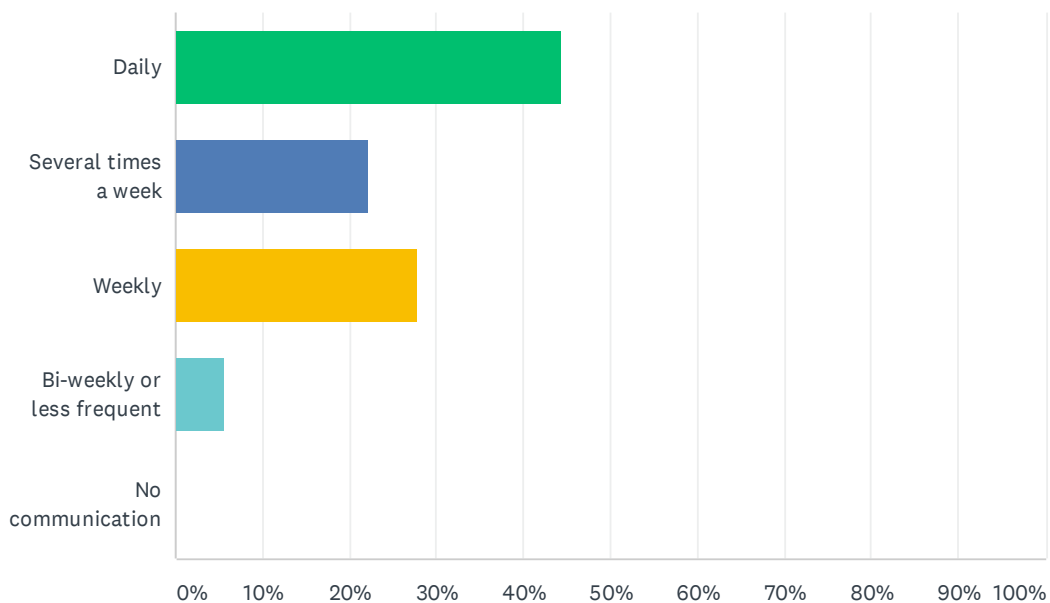
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
10,000+ employees	22.22% 4
5,000- 9,999 employees	27.78% 5
1,000 - 4,999 employees	38.89% 7
300 – 999 employees	5.56% 1
Less than 300 employees	5.56% 1
TOTAL	18

Q4 With regard to COVID-19, how frequently are you educating/updating your employees?

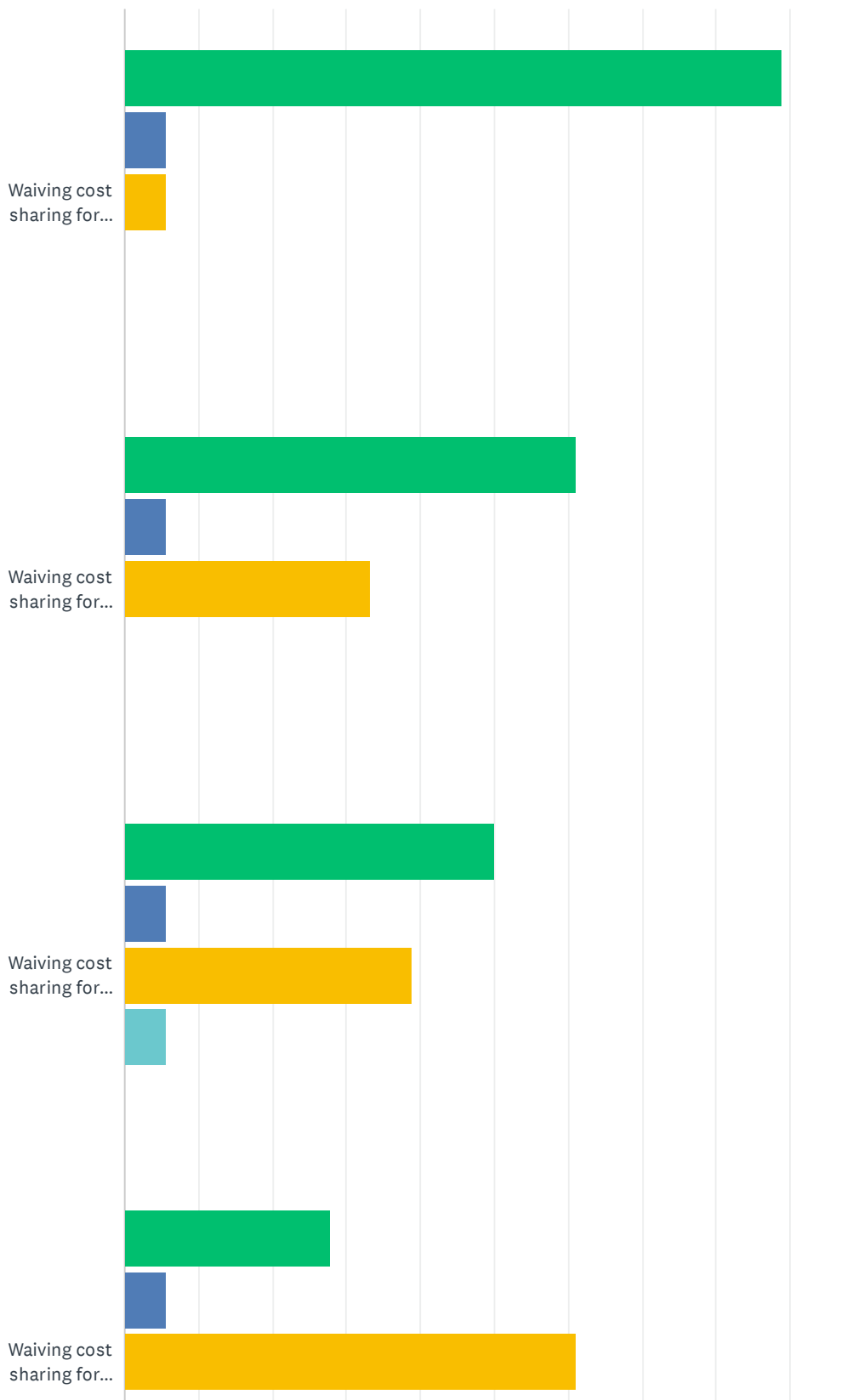
Answered: 18 Skipped: 0



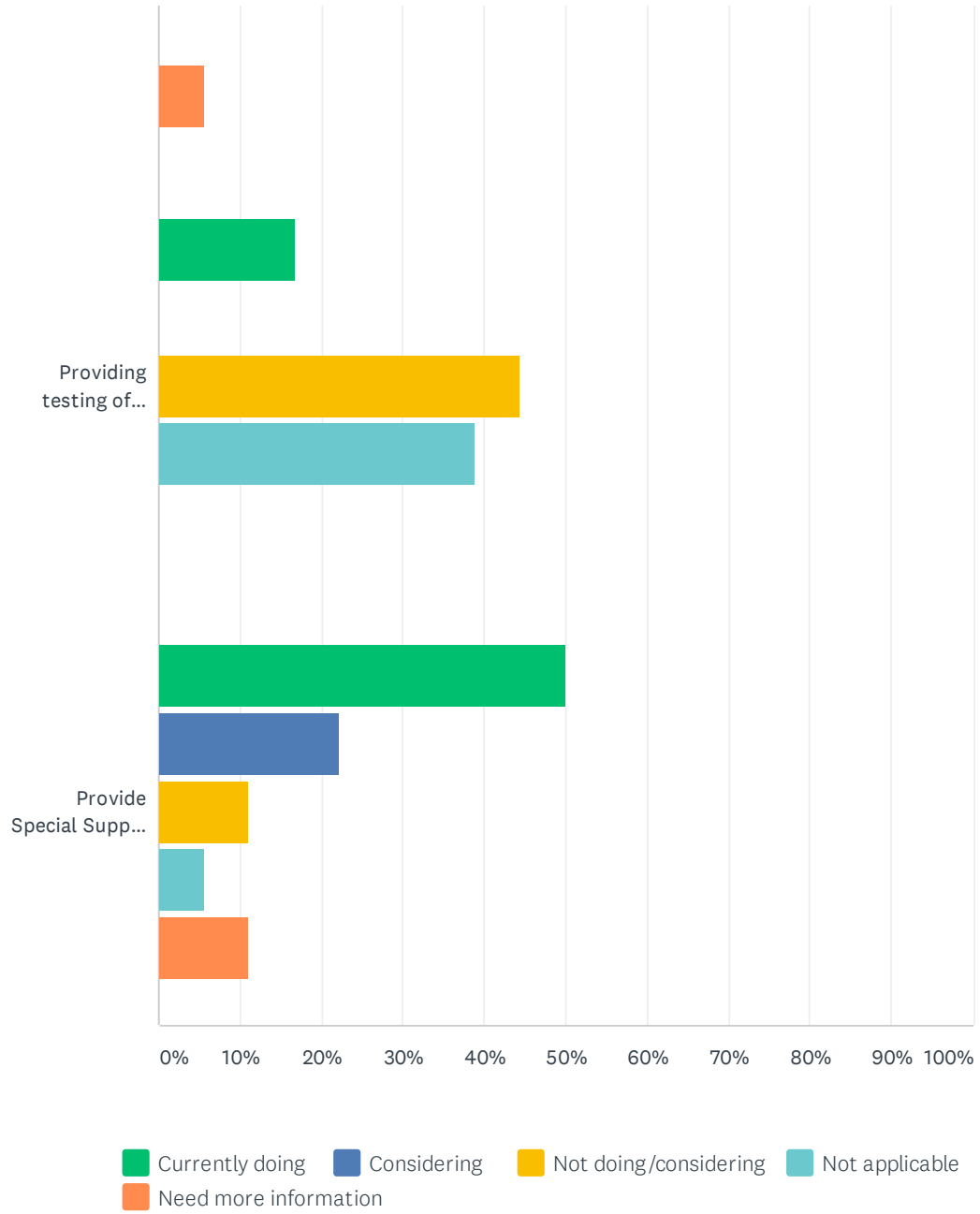
ANSWER CHOICES	RESPONSES	
Daily	44.44%	8
Several times a week	22.22%	4
Weekly	27.78%	5
Bi-weekly or less frequent	5.56%	1
No communication	0.00%	0
TOTAL		18

Q5 With regard to benefits coverage for all covered lives, is your organization:

Answered: 18 Skipped: 0



Pulse of the Purchaser Survey - COVID-19

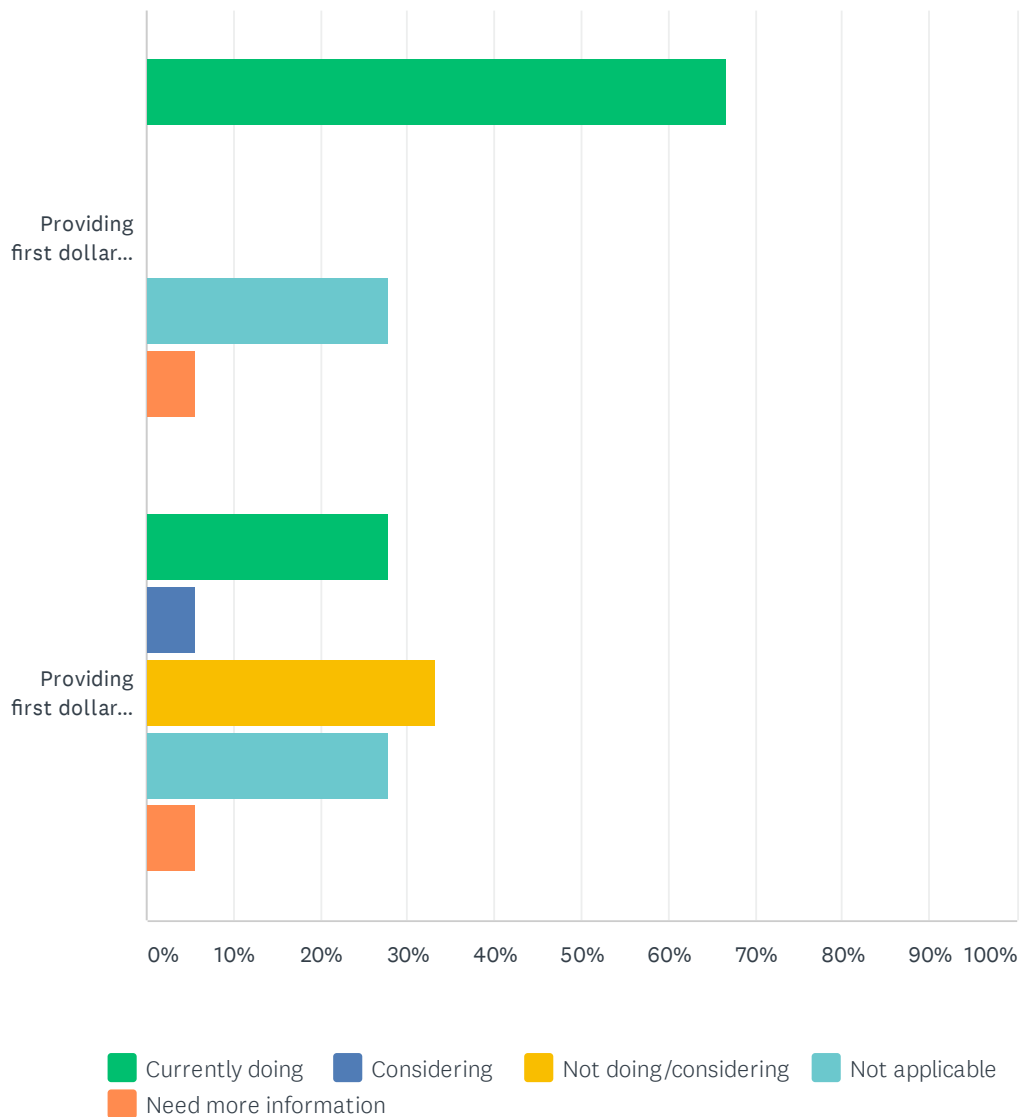


Pulse of the Purchaser Survey - COVID-19

	CURRENTLY DOING	CONSIDERING	NOT DOING/CONSIDERING	NOT APPLICABLE	NEED MORE INFORMATION	TOTAL
Waiving cost sharing for testing of COVID-19	88.89% 16	5.56% 1	5.56% 1	0.00% 0	0.00% 0	18
Waiving cost sharing for health care visit (could be doctor, urgent care, ER, clinic) associated with testing of COVID-19	61.11% 11	5.56% 1	33.33% 6	0.00% 0	0.00% 0	18
Waiving cost sharing for telemedicine services related to COVID-19	50.00% 9	5.56% 1	38.89% 7	5.56% 1	0.00% 0	18
Waiving cost sharing for treatment (e.g., includes medications)	27.78% 5	5.56% 1	61.11% 11	0.00% 0	5.56% 1	18
Providing testing of COVID-19 in onsite/near site clinics	16.67% 3	0.00% 0	44.44% 8	38.89% 7	0.00% 0	18
Provide Special Support for the Emotional Risks posed by COVID-19	50.00% 9	22.22% 4	11.11% 2	5.56% 1	11.11% 2	18

Q6 In the light of the recent IRS ruling that relaxes HSA High Deductible Health Plan limits, is your organization:

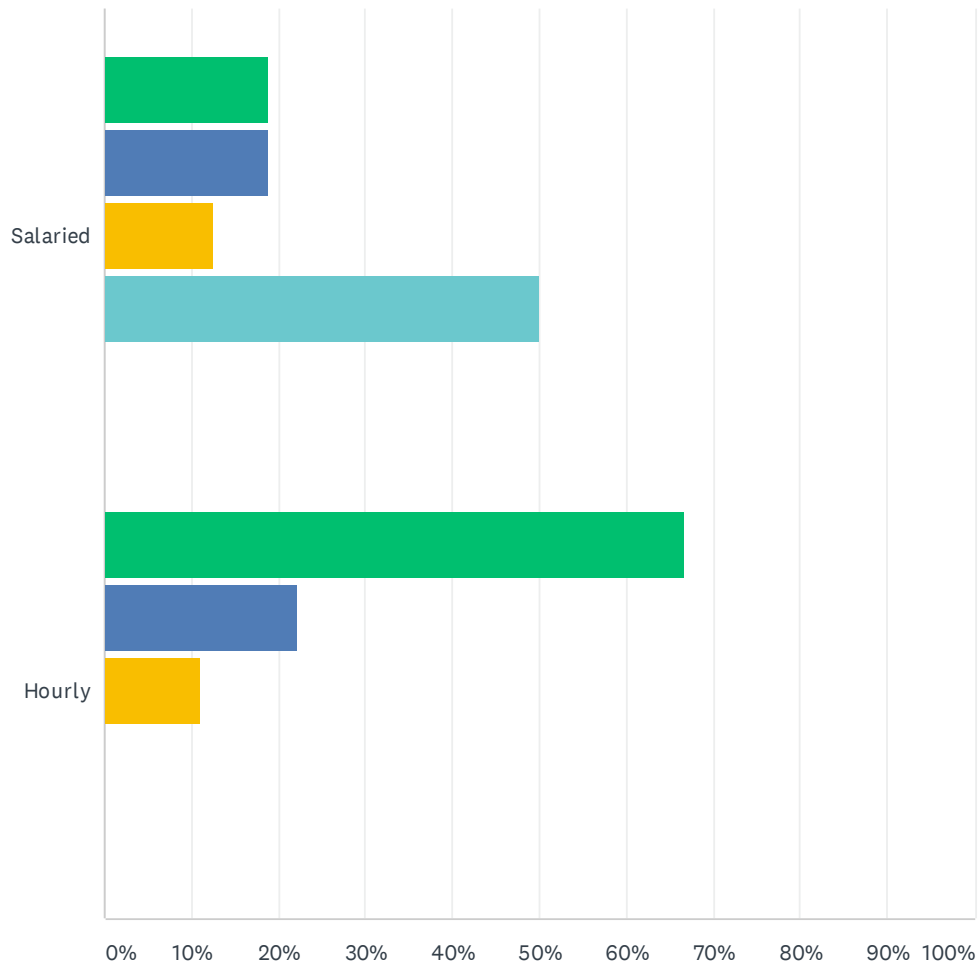
Answered: 18 Skipped: 0



	CURRENTLY DOING	CONSIDERING	NOT DOING/CONSIDERING	NOT APPLICABLE	NEED MORE INFORMATION	TOTAL
Providing first dollar coverage under the HDHP for testing of COVID-19	66.67% 12	0.00% 0	0.00% 0	27.78% 5	5.56% 1	18
Providing first dollar coverage under the HDHP for treatment related to COVID-19	27.78% 5	5.56% 1	33.33% 6	27.78% 5	5.56% 1	18

Q7 What percentage of your employees can effectively do their jobs working from home?

Answered: 18 Skipped: 0



■ <50%
 ■ 50-69%
 ■ 70-89%
 ■ 90+%
 ■ N/A

	<50%	50-69%	70-89%	90+%	N/A	TOTAL
Salaried	18.75% 3	18.75% 3	12.50% 2	50.00% 8	0.00% 0	16
Hourly	66.67% 12	22.22% 4	11.11% 2	0.00% 0	0.00% 0	18

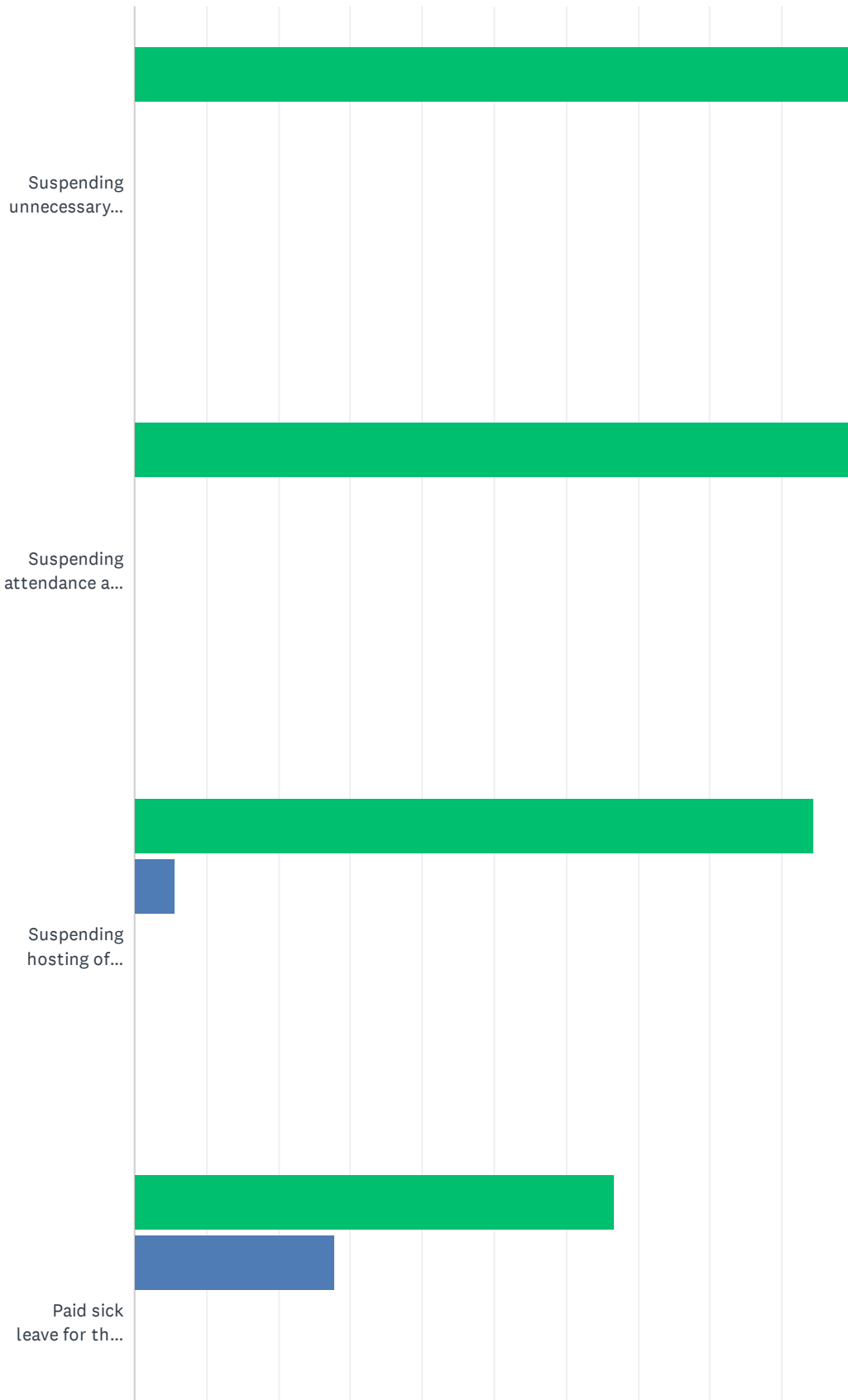
Q8 How are you handling contractors? (1099 workers)

Answered: 10 Skipped: 8

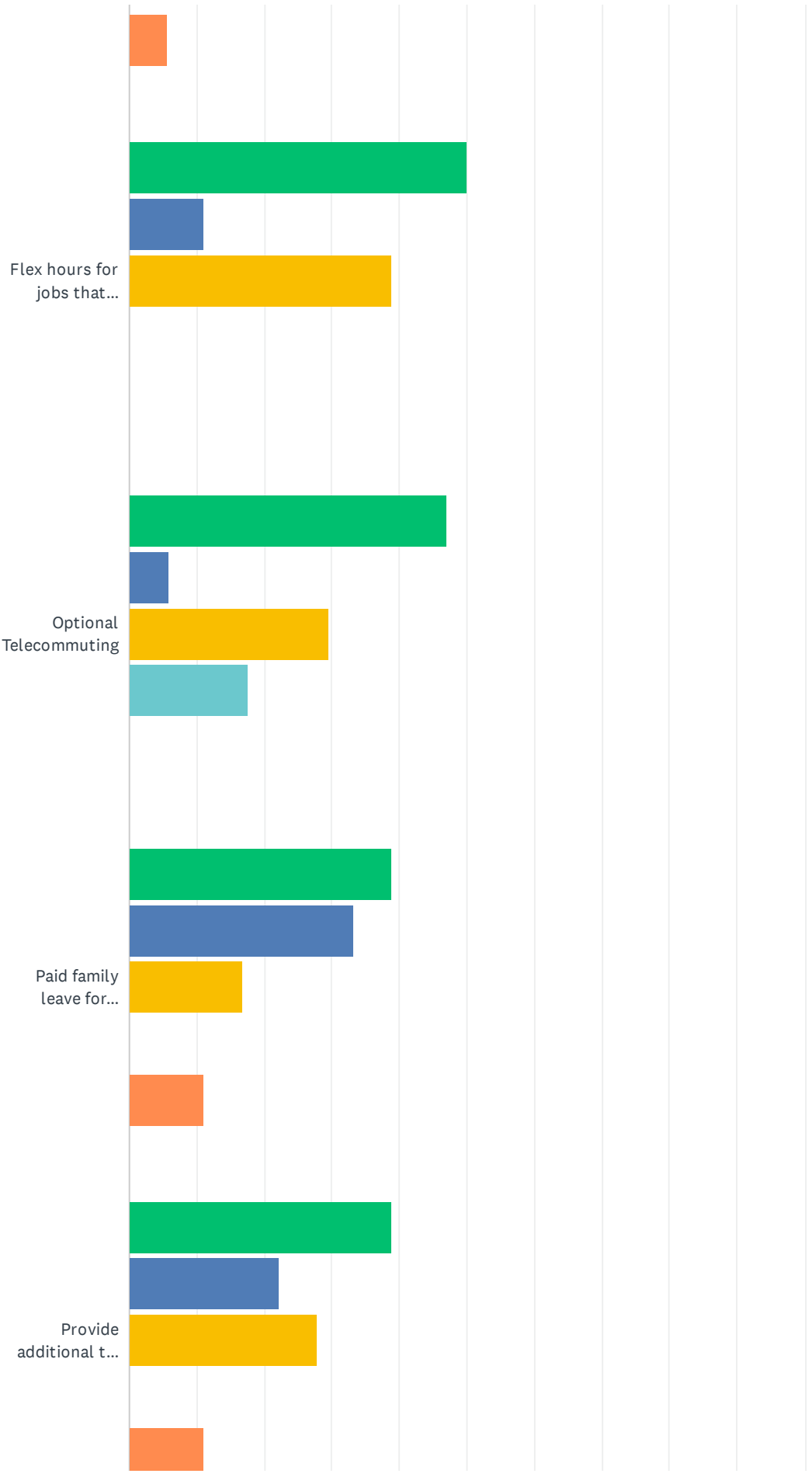
#	RESPONSES	DATE
1	Depends	3/19/2020 6:20 PM
2	encouraging working from home if able	3/19/2020 5:38 PM
3	No different, though they are not eligible for health care benefits	3/19/2020 12:53 PM
4	Anything nonessential is not being performed. Most of our contractors are instructors for parks and recreation. Those classes have been cancelled.	3/18/2020 5:36 PM
5	N/A	3/18/2020 3:25 PM
6	Not applicable.	3/18/2020 3:20 PM
7	Ensuring all contractors and visitors are following recommended preventive protocols	3/18/2020 11:54 AM
8	we were going to shoot them with a temperature gun at one point, but better judgement prevailed.	3/18/2020 10:53 AM
9	Continuing as much business as possible from home.	3/18/2020 10:44 AM
10	Following their employer guidelines. Scheduling as needed.	3/18/2020 10:41 AM

Q9 What policies have you instituted for your workforce?

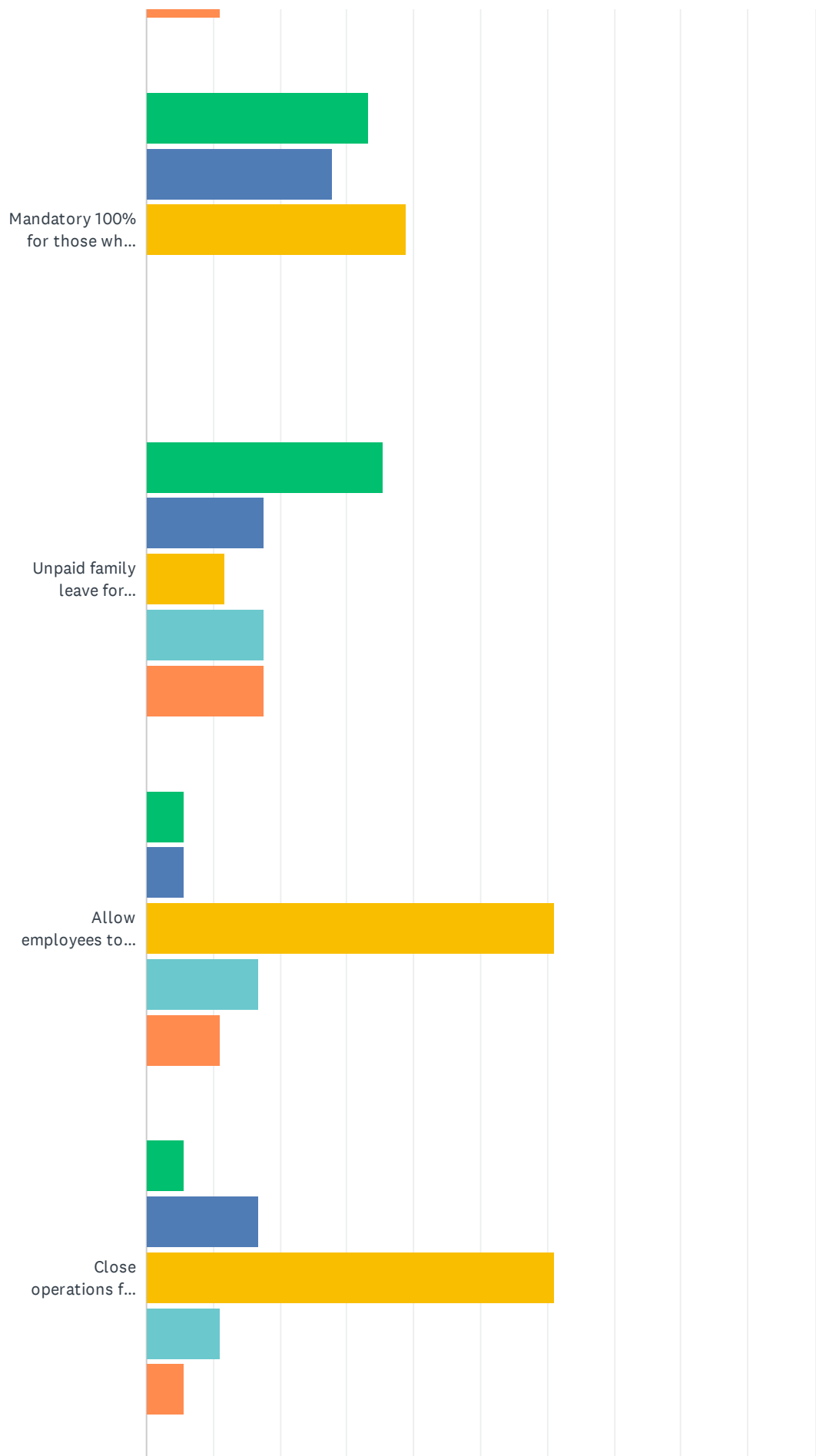
Answered: 18 Skipped: 0



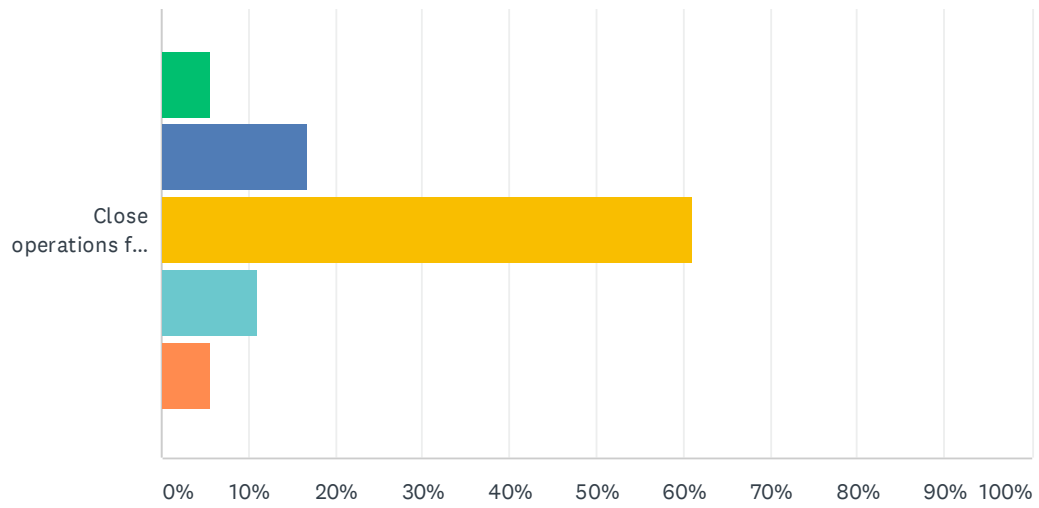
Pulse of the Purchaser Survey - COVID-19



Pulse of the Purchaser Survey - COVID-19



Pulse of the Purchaser Survey - COVID-19



Currently doing Considering Not doing/considering Not applicable
Need more information

Pulse of the Purchaser Survey - COVID-19

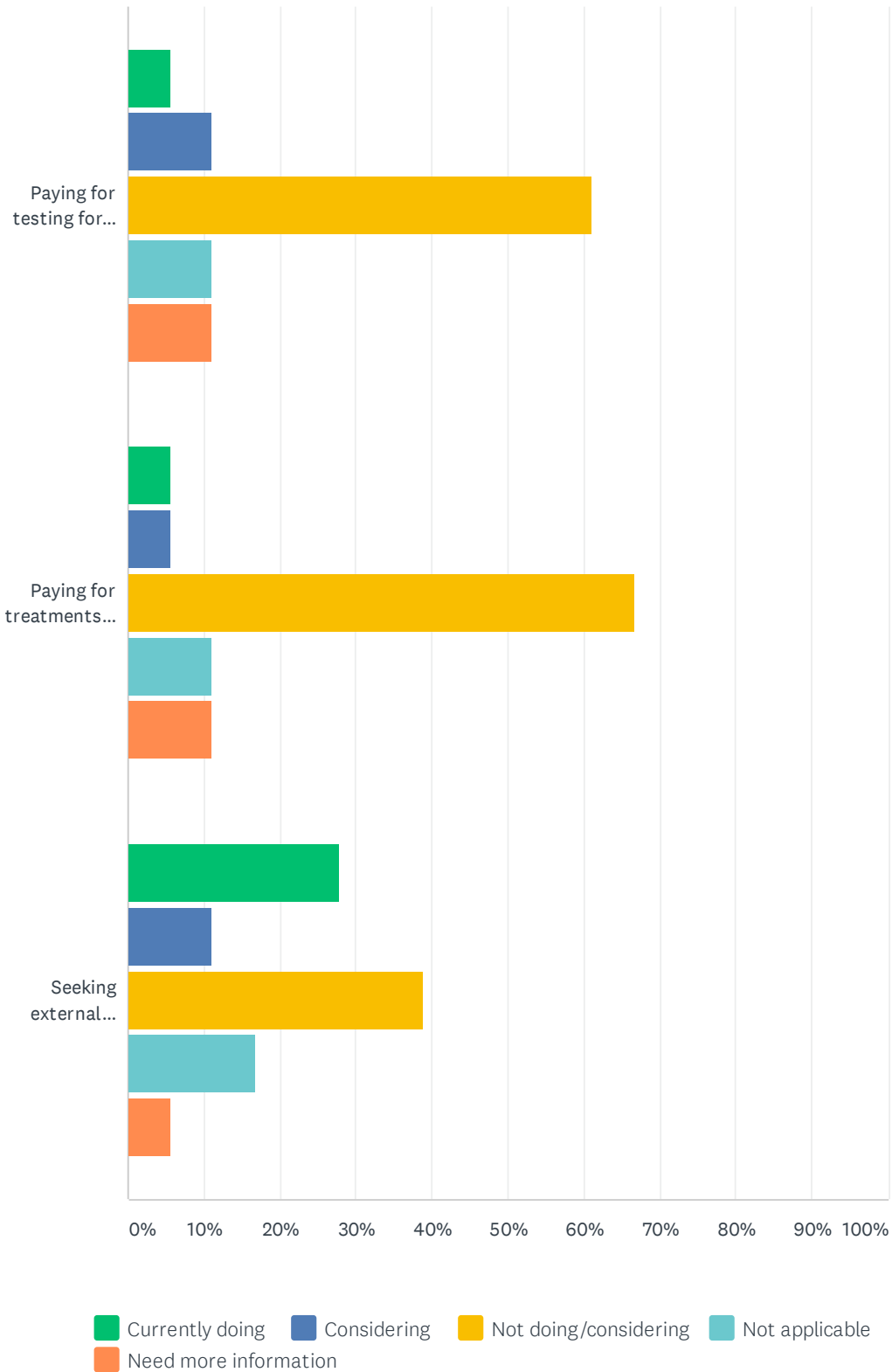
	CURRENTLY DOING	CONSIDERING	NOT DOING/CONSIDERING	NOT APPLICABLE	NEED MORE INFORMATION	TOTAL
Suspending unnecessary travel	100.00% 18	0.00% 0	0.00% 0	0.00% 0	0.00% 0	18
Suspending attendance at meetings, conferences	100.00% 18	0.00% 0	0.00% 0	0.00% 0	0.00% 0	18
Suspending hosting of meetings, conferences	94.44% 17	5.56% 1	0.00% 0	0.00% 0	0.00% 0	18
Paid sick leave for those quarantined by or sick with COVID-19	66.67% 12	27.78% 5	0.00% 0	0.00% 0	5.56% 1	18
Flex hours for jobs that require to be at the worksite	50.00% 9	11.11% 2	38.89% 7	0.00% 0	0.00% 0	18
Optional Telecommuting	47.06% 8	5.88% 1	29.41% 5	17.65% 3	0.00% 0	17
Paid family leave for caregiver support affected by COVID-19	38.89% 7	33.33% 6	16.67% 3	0.00% 0	11.11% 2	18
Provide additional time off related to COVID-19	38.89% 7	22.22% 4	27.78% 5	0.00% 0	11.11% 2	18
Mandatory 100% for those who can work from home (e.g., job and technology permit it)	33.33% 6	27.78% 5	38.89% 7	0.00% 0	0.00% 0	18
Unpaid family leave for caregiver support affected by COVID-19	35.29% 6	17.65% 3	11.76% 2	17.65% 3	17.65% 3	17
Allow employees to donate into a "time off bank" for other employees	5.56% 1	5.56% 1	61.11% 11	16.67% 3	11.11% 2	18
Close operations for a period of time with pay	5.56% 1	16.67% 3	61.11% 11	11.11% 2	5.56% 1	18
Close operations for a period of time without pay	5.56% 1	16.67% 3	61.11% 11	11.11% 2	5.56% 1	18

Pulse of the Purchaser Survey - COVID-19

#	OTHER (E.G., WITH SCHOOLS AND DAYCARE CLOSED, ANY CONSIDERATION FOR LEAVE FOR THOSE WITH YOUNG CHILDREN?)	DATE
1	New legislation was just passed, however, prior to that the City implemented an advanced sick leave program.	3/19/2020 6:20 PM
2	Currently provide 2 weeks. Evaluating what else we should/would do.	3/19/2020 5:38 PM
3	Giving paid leave. But the Families First Coronavirus Act will impact this for us	3/19/2020 2:29 PM
4	Up to 80 hours of paid leave in this circumstance for those employees who cannot work at home.	3/19/2020 12:53 PM
5	Relaxing attendance policy and allowing flexible schedules.	3/19/2020 12:50 PM
6	Those with young children can work from home.	3/18/2020 5:36 PM
7	Those with children are working remote until further notice	3/18/2020 11:54 AM
8	optional work from anywhere	3/18/2020 11:20 AM
9	We are looking at adding an onsite daycare as we must remain open as a healthcare provider and need employees to physically come to work.	3/18/2020 11:07 AM
10	We've been asked to cover childcare, but that's not something we can do under the circumstances. Priority is keeping everyone working and paid in some capacity.	3/18/2020 10:44 AM

Q10 What is your organization doing for non-benefit eligible employees?

Answered: 18 Skipped: 0

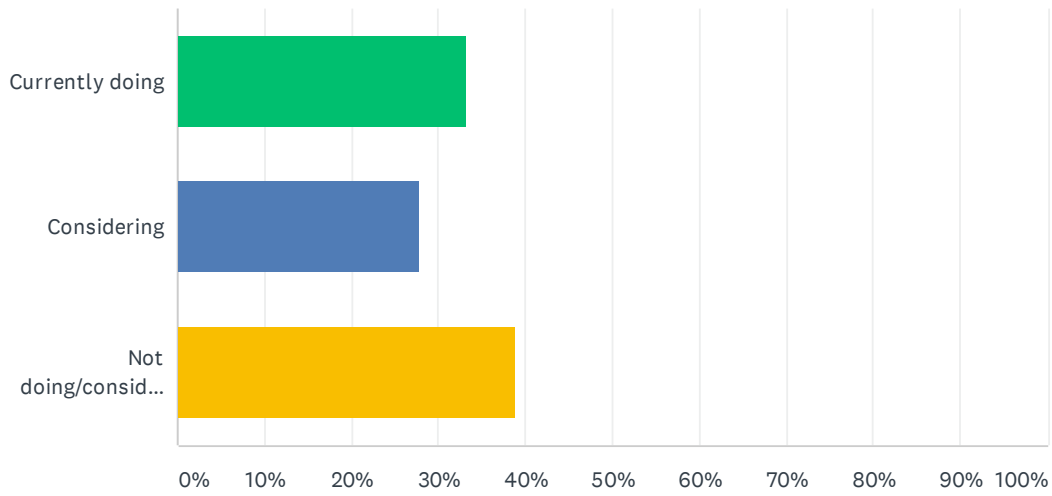


Pulse of the Purchaser Survey - COVID-19

	CURRENTLY DOING	CONSIDERING	NOT DOING/CONSIDERING	NOT APPLICABLE	NEED MORE INFORMATION	TOTAL
Paying for testing for COVID-19	5.56% 1	11.11% 2	61.11% 11	11.11% 2	11.11% 2	18
Paying for treatments related to COVID-19	5.56% 1	5.56% 1	66.67% 12	11.11% 2	11.11% 2	18
Seeking external support (community hospitals, governmental support)	27.78% 5	11.11% 2	38.89% 7	16.67% 3	5.56% 1	18

Q11 For those who can't work, are you requiring use of vacation and/or sick time before paying them?

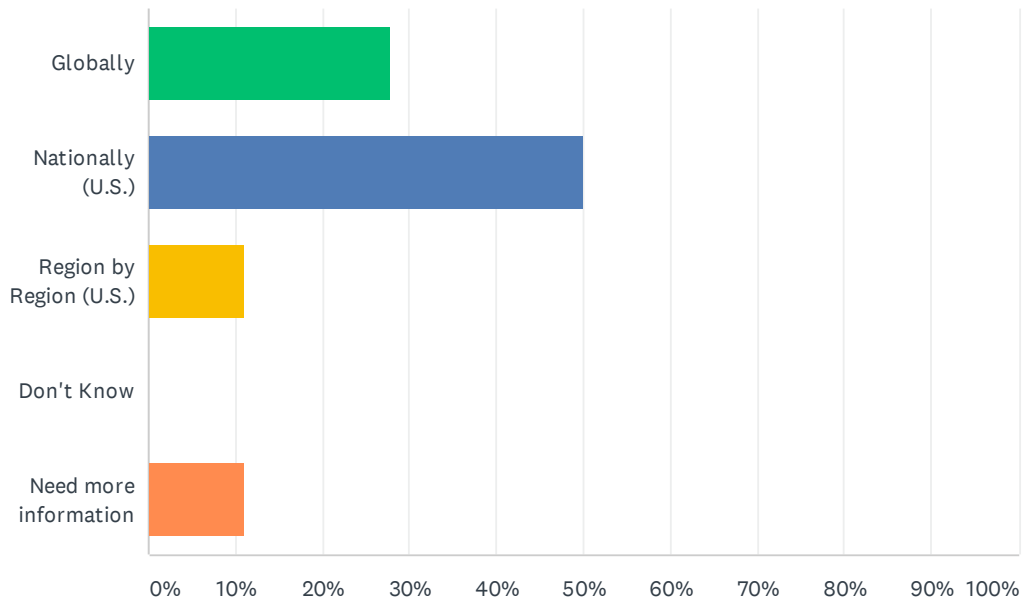
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Currently doing	33.33%	6
Considering	27.78%	5
Not doing/considering	38.89%	7
TOTAL		18

Q12 In general, how do these COVID-19 related policies (Q9 & Q10) apply?

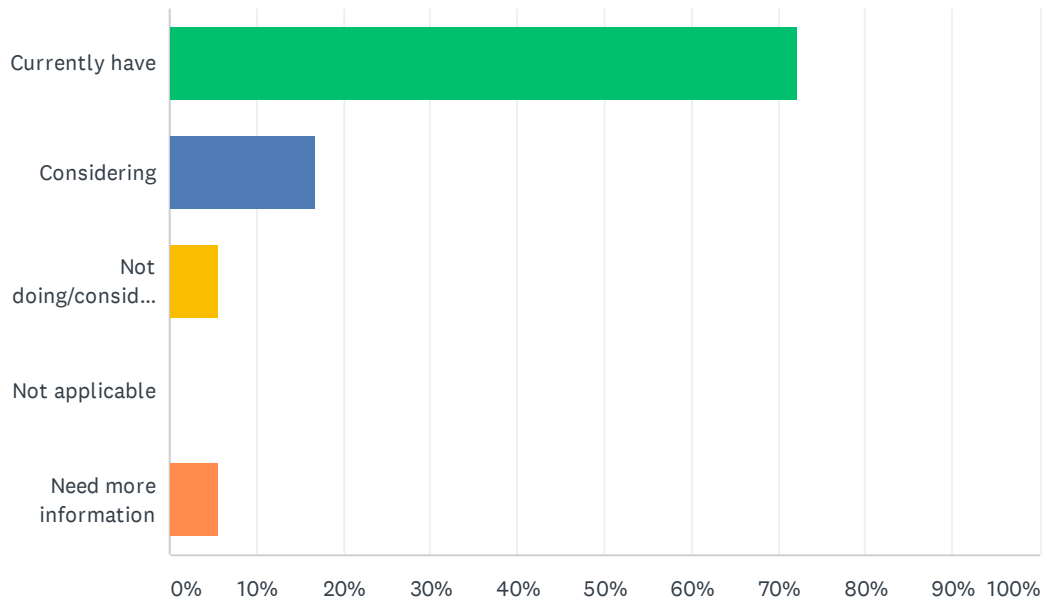
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Globally	27.78%	5
Nationally (U.S.)	50.00%	9
Region by Region (U.S.)	11.11%	2
Don't Know	0.00%	0
Need more information	11.11%	2
TOTAL		18

Q13 Has your organization formalized an infectious disease response plan?

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Currently have	72.22%	13
Considering	16.67%	3
Not doing/considering	5.56%	1
Not applicable	0.00%	0
Need more information	5.56%	1
TOTAL		18

Q14 How can your coalition best support your efforts related to COVID-19?

Answered: 7 Skipped: 11

#	RESPONSES	DATE
1	Information sharing	3/19/2020 6:20 PM
2	Share what other large employers are doing for time off/leave options	3/19/2020 5:38 PM
3	Providing best practices and benchmarking	3/19/2020 12:53 PM
4	We're all just attempting to digest the new information coming out each day.	3/18/2020 3:25 PM
5	Keep providing timely updates regarding COVID-19.	3/18/2020 3:20 PM
6	Keep providing relevant and reliable information and sample templates of policies or things for employers to consider	3/18/2020 11:54 AM
7	get the results out quick because things change so quickly (one day they were going to have basketball games on tv without any fans in the stands, the next day no games at all).	3/18/2020 10:53 AM